

**APPENDIX A**  
**Municipality of Lambton Shores**

**Statement of Remuneration, Expenses and Per Diems for 2025 Fiscal Year**

The following remuneration and expenses were authorized by By-law 89-2022, being a By-law to appoint members of council and members of the public to committees of council and local boards of the municipality.

**Members of Council**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Mayor Cook	\$38,050.22	\$1,374.60		\$246.89	\$5,067.25	\$44,738.96
Deputy Mayor Sageman	\$28,689.44	\$2,058.42			\$3,616.76	\$34,364.62
Councillor Dodge	\$23,912.46	\$466.18				\$24,378.64
Councillor Ferguson	\$23,912.46	\$1,680.64			\$4,782.25	\$30,375.35
Councillor Maguire	\$23,912.46	\$1,680.64			\$4,766.11	\$30,359.21
Councillor Marsh	\$23,912.46	\$466.18		\$186.98	\$1,754.75	\$26,320.37
Councillor Scott	\$23,912.46	\$466.18				\$24,378.64
Councillor Baille	\$23,912.46	\$1,680.64			\$200.00	\$25,793.10
Councillor Wilcox	\$23,912.46	\$1,680.64				\$25,593.10
<b>Totals</b>	<b>\$234,126.88</b>	<b>\$11,554.12</b>	<b>\$0.00</b>	<b>\$433.87</b>	<b>\$20,187.12</b>	<b>\$266,301.99</b>

**Committee of Adjustment and Property Standards**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Deputy Mayor Sageman						\$0.00
Councillor Marsh						\$0.00
Councillor Dodge						\$0.00
Diane Hales			\$800.00			\$800.00
Ryan Lichty			\$600.00			\$600.00
Robin Loader			\$700.00			\$700.00
Steve Robinson			\$800.00			\$800.00
<b>Totals</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,900.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$2,900.00</b>

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**Accessibility Advisory Committee**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits</b>	<b>(CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Councillor Ferguson							\$0.00
Steve Balcom							\$0.00
Tabetha Burley				\$400.00			\$400.00
Kelly Cahill				\$400.00			\$400.00
Jean Dorey				\$400.00			\$400.00
Sarah Hornblower				\$100.00			\$100.00
Rebecca Schinkel				\$400.00			\$400.00
Robert Turnbull				\$100.00			\$100.00
<b>Totals</b>	<b>\$0.00</b>		<b>\$0.00</b>	<b>\$1,800.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$1,800.00</b>

**Pinery Cemetery Board**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits</b>	<b>(CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Councillor Scott	\$ -	\$ -	\$ -	-			\$0.00
Marilyn Brenner	\$ 3,300.00	\$ -	\$ 77.51	\$ 70.00			\$3,447.51
Dave Brenner	\$ 3,916.00	\$ -	\$ 103.87	\$ 600.00			\$4,619.87
Vacant	\$ -	\$ -	\$ -	-			\$0.00
Vacant	\$ -	\$ -	\$ -	-			\$0.00
Doug Russell	\$ 250.00	\$ -	\$ 8.37	\$ 114.00			\$372.37
Larry Taylor	\$ -	\$ -	\$ 1.15	\$ 50.00			\$51.15
<b>Totals</b>	<b>\$7,466.00</b>		<b>\$190.90</b>	<b>\$834.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,490.90</b>

**Short Term Rental Licensing Appeal Committee**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits</b>	<b>(CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Councillor Maguire							\$0.00
David Burke							\$0.00
Sandra Marshall							\$0.00
Thomas Moore							\$0.00
Mark Simpson							\$0.00
<b>Totals</b>	<b>\$0.00</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

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**Forest Business Improvement Area (BIA)**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Councillor Dodge						\$0.00
Samantha Lancaster						\$0.00
Scott McCullough						\$0.00
Alison Minato						\$0.00
Angelina Pickering						\$0.00
David Pugh						\$0.00
Chris Ravell						\$0.00
Brianne Roder						\$0.00
Glen Starkey						\$0.00
Glen VanValkenburg						\$0.00
Chris Williamson						\$0.00
<b>Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Grand Bend Area Joint Sewage Board**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Mayor Cook						\$0.00
Deputy Mayor Sageman						\$0.00
Councillor Maguire						\$0.00
Councillor Baille (A)						\$0.00
<b>Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Bluewater Recycling Association (BRA)**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Deputy Mayor Sageman			\$1,634.59	\$71.92		\$1,706.51
<b>Totals</b>	\$0.00	\$0.00	\$1,634.59	\$71.92	\$0.00	\$1,706.51



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**Kettle and Stony Point First Nation Liaison Committee**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Mayor Cook						\$0.00
Deputy Mayor Sageman						\$0.00
Councillor Dodge						\$0.00
<b>Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Huron Shores Area Transit Advisory Committee**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Mayor Cook						\$0.00
<b>Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Lake Huron Water System Municipal Service Board/Corporation Steering Committee**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Councillor Wilcox						\$0.00
<b>Totals</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Lambton Group Police Services Board**

<b>Name</b>	<b>Remuneration</b>	<b>Benefits (CPP &amp; EHT)</b>	<b>Per Diems</b>	<b>Expenses</b>	<b>Conferences</b>	<b>Total</b>
Councillor Marsh	\$843.67			\$172.80	\$0.00	\$1,016.47
<b>Totals</b>	\$843.67	\$0.00	\$0.00	\$172.80	\$0.00	\$1,016.47
<b>Totals</b>	<b>\$242,436.55</b>	<b>\$11,745.02</b>	<b>\$9,368.80</b>	<b>\$1,644.59</b>	<b>\$20,187.12</b>	<b>\$285,382.08</b>