



MAYORAL DECISION

MDE 2025-01

Delegation of the powers regarding organizational structure, including employment matters

I, Doug Cook, Mayor of the Municipality of Lambton Shores, hereby delegate to the Chief Administrative Officer, pursuant to subsection 284.13 (1) paragraph 2 of the Municipal Act, 2001 (the “Act”) the following powers as set out under section 284.6 of the Act:

- The powers with respect to determining the organizational structure of the municipality; and
- The power to hire, dismiss or exercise any other prescribed employment powers with respect to the head of any division or the head of any other part of the organizational structure.
 - This delegation is subject to my inclusion in the hiring of any new Director and to be kept aware of any promotions or changes to Senior Staff prior to any public announcement

This Decision comes into effect on May 1, 2025.

Dated this 1st day of May, 2025

MAYOR - Doug Cook